

FISMA Audit Checklist

*This checklist is provided for informational purposes only and does not constitute legal advice or a comprehensive FISMA compliance solution.



1. Inventory of Information Systems

- Identify all information systems used in your organization.
- Document system boundaries and components (e.g., hardware, software, networks, databases).
- Assign security categorizations for each system according to FIPS 199 (Low, Moderate, High impact).

2. System Security Plan (SSP)

- Develop and maintain an SSP for each system, detailing:
 - System architecture and design.
 - Security controls in place.
 - Roles and responsibilities.
 - Interconnections and dependencies with other systems.
- Ensure the SSP is updated regularly to reflect system changes or evolving threats.

3. Risk Assessment

- Conduct a formal risk assessment for each system:
 - Identify threats and vulnerabilities.
 - Assess potential impact on confidentiality, integrity, and availability.
 - Calculate the likelihood of threat events.
- Document risk assessment results and recommend mitigation strategies.

4. Security Controls Selection

- Use NIST SP 800-53 to select security controls based on the system's categorization (Low, Moderate, High).
- Ensure that baseline security controls are tailored to your environment.
- Document compensating controls if standard controls cannot be implemented.

5. Implementation of Security Controls

- Ensure that all security controls are implemented and operating as intended, including:
 - Access control mechanisms (e.g., least privilege, role-based access).
 - Audit logs for monitoring system events.
 - Encryption for data at rest and in transit.
 - Continuous monitoring tools to detect incidents and vulnerabilities.
 - Physical security controls for sensitive systems and data.

- Keep a record of security patches and updates applied to software and systems.

6. Access Control

- Review user access levels to ensure they are consistent with job responsibilities (least privilege principle).
- Implement multi-factor authentication (MFA) where applicable.
- Ensure that user accounts are disabled immediately when no longer needed (e.g., employee termination).
- Conduct periodic access reviews to verify that only authorized personnel have access.

7. System Authorization

- Ensure that each system has an Authority to Operate (ATO) granted by a senior official after the system's security posture is assessed.
- The ATO should be renewed periodically or after significant system changes.
- Prepare an Authorization Package for each system, including the SSP, risk assessment, and security control assessment.

8. Security Awareness Training

- Implement a security awareness and training program for all employees and contractors:
 - Train users on cybersecurity best practices and phishing.
 - Conduct regular training sessions for staff based on their access levels.
 - Maintain records of completed training.

9. Incident Response Plan (IRP)

- Develop and maintain an Incident Response Plan that includes:
 - Procedures for detecting, responding to, and recovering from security incidents.
 - Designation of an incident response team with clear roles.
 - Incident reporting mechanisms (internal and external) and timelines.
 - Procedures for preserving evidence and conducting post-incident reviews.

- Test the incident response plan periodically through simulated exercises.

10. Continuous Monitoring

- Implement a continuous monitoring strategy to maintain awareness of security controls and system vulnerabilities:
 - Deploy automated tools for monitoring network traffic, system logs, and security alerts.
 - Conduct vulnerability scans and penetration testing regularly.
 - Monitor compliance with security controls and identify deviations.

11. Contingency Planning

- Develop a Contingency Plan to ensure continuity of operations in case of an incident:
 - Define recovery objectives (Recovery Time Objective - RTO and Recovery Point Objective - RPO).
 - Identify critical systems and data that must be restored first.
 - Implement and regularly test backup and recovery procedures.
 - Document the roles and responsibilities during recovery efforts.
 - Conduct tabletop exercises and simulations to test the plan.

12. Data Protection

- Implement encryption for sensitive data:
 - Encrypt data at rest and in transit using FIPS-validated algorithms.
 - Use key management practices to protect encryption keys.
- Ensure the proper classification of data and apply protections based on data sensitivity.

13. Configuration Management

- Establish a configuration management process to track system changes:
 - Document and track all software and hardware configurations.
 - Use a change control board to approve system changes.
 - Conduct regular audits of configurations to ensure consistency.
- Implement baseline configurations and ensure deviations are authorized.

14. Audit Logging

- Enable audit logging for critical system events, including:
 - Access attempts (both successful and unsuccessful).
 - Changes to system configurations.
 - System administrator activities.
- Retain logs in a secure location for a period required by regulations.
- Implement tools to review and analyze logs regularly for anomalies.

15. System Maintenance

- Document and track all system maintenance activities.
- Ensure that maintenance personnel are vetted and authorized to perform activities.
- Secure and monitor remote maintenance connections (e.g., use encryption, multifactor authentication).
- Ensure that any maintenance tools do not introduce security vulnerabilities.

16. Privacy Impact Assessment (PIA)

- Conduct a Privacy Impact Assessment (PIA) if the system processes Personally Identifiable Information (PII).
- Document the methods used to protect PII and the consequences of data breaches.
- Implement controls for the use, storage, and disposal of PII.

17. Security Control Assessment (SCA)

- Conduct a formal Security Control Assessment to ensure that all security controls are effectively implemented.
- Use independent assessors to evaluate the controls.
- Produce a Plan of Action and Milestones (POA&M) for any security weaknesses identified.
- Document assessment findings and submit them for review.



18. Third-Party Vendors

- Ensure that third-party vendors comply with FISMA security standards.
- Review and validate security controls implemented by third-party service providers.
- Include security requirements in all vendor contracts.

19. Documentation and Reporting

- Maintain comprehensive documentation of all security practices, assessments, and mitigation efforts.
- Prepare and submit FISMA compliance reports to the appropriate federal oversight bodies.
- Regularly update documentation (e.g., SSPs, risk assessments, IRPs) to reflect changes in system or threats.

20. Program Management

- Establish a program management plan to ensure continuous FISMA compliance:
 - Assign a Chief Information Security Officer (CISO) to oversee the security program.
 - Regularly review and update the organization's security policies.
 - Conduct annual reviews of the security program and identify improvements.
 - Monitor emerging threats and update security practices accordingly.

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